

## **Huntsville HS Tennis Team Drug and Alcohol Policy and Screening Program**

**Policy:** The Huntsville High School (HHS) Tennis Team has a policy that all student-athletes must remain alcohol and substance free.

1. All student-athletes are prohibited from using, possessing or distributing controlled substances, regardless of time or place. The illicit use of prescription medication and/or mood/mind altering substances is also prohibited.
2. All student-athletes are prohibited from possessing, drinking or being impaired by alcohol, regardless of time or place.

**Program:** The HHS Tennis Team requires all team members to agree to drug and alcohol screening, as a condition of team membership. The screening will be random and unannounced. All tests results will be confidential. Screening outside the random tests may be ordered by the Varsity Coach if a student-athlete displays conduct or physical symptoms of drug/alcohol use.

**Drug Screening:** Urinalysis will be used and the collection site will be at the discretion of the HHS Tennis Program. Each testing candidate must provide valid written identification at the time of testing or, if the candidate does not have valid identification, their identity must be confirmed, in person, by a coach or parent. All initial positive specimens will be confirmed using gas-chromatography/mass spectrometry (GC/MS).

**Cost of Testing:** The cost of the drug screening will be paid by the HHS Tennis Program. If a team member has a positive drug screen, the HHS Tennis Program will not bear any cost associated with subsequent testing (in an attempt to be reinstated to the team).

**Positive Results:** All positive results will be reported to the Varsity Coach only, who will then notify the student-athlete's parents/guardians. Positive results from the screening will result in the actions listed below:

First violation: Suspension for at least twenty-five percent (25%) of the remaining matches. Student-athlete must test negative on drug test(s) before reinstatement to the team. In addition, student must run fifty (50) miles in presence of the Varsity Coach or a designee.

Second violation: Student-athlete will be dismissed from the team for the remainder of the season. Student may try-out for the team the following school year provided: 1) Student must test negative for all prohibited substances prior to the try-out. 2) Student has not had any alcohol/drug related incidents (either in school or out-of-school) since being dismissed from the team.

**Refusal to Submit:** A team member's refusal to submit to a drug screening, or delays/fails to report to the specimen collection site, will result in punitive action taken against the student-athlete equal to a First Violation listed above. The Varsity Coach reserves the right to mete out the terms of the Second Violation listed in the HHS Drug Policy, which includes immediate dismissal from the team.

**Student/Parent Declaration:** I have read and understand the Policy listed above. I consent to drug/alcohol screening as defined in the Huntsville High School Tennis Team Drug and Alcohol Policy and Screening Program. In addition, I hereby voluntarily consent to and authorize the testing facility, selected by the HHS Tennis Team, and its personnel or its contractors the collection and examination of my minor child's urine for the presence and concentration of drugs

and/or ethyl alcohol. I also authorize the release of results obtained during the process to be given to the HHS Tennis Varsity Coach. These results will be kept strictly confidential, with parents/guardians being notified of such results. I further understand that submission to any drug screening is a condition of being selected to and remaining on the team and that a positive screening result will affect the team member's participation in the HHS Tennis Program.

Student (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

Parent or Guardian (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

Parent or Guardian (Printed Name): \_\_\_\_\_